

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Haledon Board of Education County: Passaic  
Employee Organization: Haledon Education Association Employees in Unit: 97  
Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$5,772,510	\$5,891,650
Item 2 ..... Increment	\$148,465	\$119,140
Item 3 ..... Longevity	\$48,800	\$46,800
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$5,967,775 (Total)	\$6,057,590 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,967,775

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase .....	2%	2%	2%			
Total cost of increase ..	\$89,815	\$91,611	\$93,443			
Total base salary (successor agreement) .....	\$5,891,650	\$6,009,483	\$6,129,673			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$91,623.00

### Section VI

#### Health Insurance (indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan .....	\$4,542,391	\$1,702,928	1386487	1525135
Employee Contributions .....	\$99,484	\$462,991	152,591	234,115
Prescription .....				
Dental .....			102,059	112,265
Vision .....				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

John Serapiglia  
Print Name  
[Signature]  
Signature

Title:

Business Administrator

Date:

6-12-11